

# Policy statement

## Environment, Health and Safety (EHS)

At Convatec, we are committed to ensuring the safety and wellbeing of our colleagues, customers and the communities in which we live and work.

As a core component of our Environmental, Social & Governance (ESG) approach, we strive to continually improve our Environment, Health & Safety (EHS) performance by:

- Ensuring compliance with all applicable EHS laws and regulations
- Setting clear targets and goals, measuring and tracking performance and communicating this transparently
- Promoting employee wellbeing and behaviours that support our EHS efforts, in line with our core values
- Minimising adverse environmental impacts associated with our operations and products, where possible
- Integrating EHS practices into our business activities and decision making

We will keep this policy under regular review through our established ESG governance arrangements.



4 January 2023

Karim Bitar  
CEO

Date



Improve  
care



Deliver  
results



Grow  
together



Own it



Do what's  
right

Document control	
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