

Policy statement

Environment, Health and Safety (EHS)

At Convatec, we are committed to ensuring the safety and wellbeing of our colleagues, customers and the communities in which we live and work.

As a core component of our Environmental, Social & Governance (ESG) approach, we strive to continually improve our Environment, Health & Safety (EHS) performance by:

- Ensuring compliance with all applicable EHS laws and regulations
- Setting clear targets and goals, measuring and tracking performance and communicating this transparently
- Promoting employee wellbeing and behaviours that support our EHS efforts, in line with our core values
- Minimising adverse environmental impacts associated with our operations and products, where possible
- Integrating EHS practices into our business activities and decision making

We will keep this policy under regular review through our established ESG governance arrangements.



4 January 2023

Karim Bitar
CEO

Date



Improve
care



Deliver
results



Grow
together



Own it



Do what's
right

Document control	
Version 1	October 2019
Version 2	January 2023