

Update statement on 2025 Annual General Meeting (AGM) Voting Results

At Convatec Group Plc's AGM on 22 May 2025, Resolution 3 (the approval of the Directors' Remuneration Policy) and Resolution 16 (the approval of the Convatec Group Omnibus Incentive Plan) were passed in favour with 67.04% and 75.64% votes respectively. In accordance with Provision 4 of the UK Corporate Governance Code (the Code), as these resolutions received more than 20% of vote against the Board recommendation, this statement provides an update on our understanding of shareholder views and actions taken. In accordance with the Code, a final update will be included in the 2025 Annual Report.

The Board engaged extensively with shareholders throughout the development of our remuneration proposals and were appreciative of the constructive dialogue and input which helped shape our proposals. To continue our dialogue with shareholders and to understand their views, following the AGM we wrote to the top 50 shareholders offering the opportunity to further engage on those resolutions. Although a small number of shareholders acknowledged receipt of our letter, no further feedback was provided, nor engagement requested.

The Directors' Remuneration Policy and Incentive Plan have been implemented on the terms approved by shareholders at the AGM.

We are committed to ongoing engagement with shareholders and proxy agencies on remuneration matters.

END OF STATEMENT